



## INFORMATION FOR APPLICANT

- Please fill out the application *completely* even if you are attaching a resume
- If you are interested in more than one position, please indicate each position you are interested in on the first page of the application. View our current list of open positions at [www.fluno.com/employment](http://www.fluno.com/employment)
- Please be sure to sign ARAMARK's Business Conduct Policy on the bottom of page four.
- All offers of employment are contingent upon clearance of a Drug Screen, Pre-Employment Background Check.
- **We are unable to respond to inquiries about your application.** You will be contacted if you are identified as qualified for the position.

## OPTIONS FOR RETURNING APPLICATION

- In person
  - Drop off at the Fluno Center front desk between the hours of 7am and 10pm.
- By mail
  - ATTN: Human Resources  
The Fluno Center  
601 University Avenue  
Madison, WI 53715
- By Fax
  - (608) 441-7133



# APPLICATION FOR EMPLOYMENT

As an EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER, ARAMARK does not discriminate against applicants or employees because of their race, color, religion, national origin, age, sex, gender, pregnancy, disability, sexual orientation, gender identity, genetic information, military status, veteran status (specifically status as a disabled veteran, special disabled veteran, Vietnam Era veteran, recently separated veteran, armed forces service medal veteran, or other protected veteran) or other classification protected by applicable federal, state or local law.

## PLEASE TYPE OR PRINT CLEARLY

|   |         |          |                                     |
|---|---------|----------|-------------------------------------|
| NAME (Last)   | (First) | (Middle) | DATE                                |
| CURRENT ADDRESS (Street)  | (City)  | (State)  | (Zip Code)                          |
| PERMANENT ADDRESS (Street)<br>(If different from above)   | (City)  | (State)  | (Zip Code)                          |
| ARE YOU 18 YEARS OF AGE OR OLDER? <input type="checkbox"/> YES <input type="checkbox"/> NO IF NOT, STATE YOUR DATE OF BIRTH _____ |         |          | PHONE NUMBER<br>Area Code<br>(    ) |
|   |         |          | PHONE NUMBER<br>Area Code<br>(    ) |

## TYPE OF POSITION DESIRED

|  |   |                                     |
|--|---|-------------------------------------|
| POSITION APPLIED FOR:  |   |                                     |
| <input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> SUMMER <input type="checkbox"/> TEMPORARY <input type="checkbox"/> OTHER  |   | SALARY EXPECTED                     |
| WILL YOU RELOCATE? TO WHAT AREA?   | WILL YOU TRAVEL?  | DATE AVAILABLE TO WORK WITH ARAMARK |
| <input type="checkbox"/> YES <input type="checkbox"/> NO   | <input type="checkbox"/> YES <input type="checkbox"/> NO    |                                     |
| HAVE YOU EVER WORKED FOR ARAMARK?  | IF YES, WHEN AND WHERE? WHAT POSITION(S) DID YOU HOLD?      |                                     |
| <input type="checkbox"/> YES <input type="checkbox"/> NO   |   |                                     |
| HAVE YOU EVER APPLIED TO ARAMARK?  | IF YES, WHEN AND WHERE? WHAT POSITION(S) DID YOU APPLY FOR? |                                     |
| <input type="checkbox"/> YES <input type="checkbox"/> NO   |   |                                     |
| To comply with the Immigration Reform and Control Act of 1986, if you are hired you will be required to provide documents to establish your identity and your authorization to be employed in the United States. Such documents will be required within the first three (3) business days of your first day of work, or upon your first work day if your employment period will be less than three (3) days. |   |                                     |
| HOW WERE YOU REFERRED TO ARAMARK?  |   |                                     |

## BACKGROUND INFORMATION

|  |
|--|
| HAVE YOU EVER BEEN A MEMBER OF THE ARMED FORCES OF THE UNITED STATES? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, LIST ANY SPECIAL SKILLS OR ABILITIES YOU DEVELOPED WHILE IN MILITARY SERVICE WHICH DIRECTLY RELATE TO THE JOB FOR WHICH YOU ARE APPLYING. |
| LIST ANY CERTIFICATIONS AND/OR ANY SPECIAL SKILLS OR ABILITIES WHICH DIRECTLY RELATE TO THE JOB FOR WHICH YOU ARE APPLYING.  |
| LIST ANY PROFESSIONAL ORGANIZATIONS TO WHICH YOU BELONG WHICH HAVE A DIRECT BEARING UPON YOUR QUALIFICATIONS FOR THE JOB WHICH YOU ARE SEEKING.  |
| DO YOU POSSESS A VALID CURRENT DRIVER'S LICENSE (ONLY FOR JOBS REQUIRING DRIVING A VEHICLE)? <input type="checkbox"/> YES <input type="checkbox"/> NO  |
| DRIVER'S LICENSE NUMBER AND STATE (ONLY IF APPLICABLE) _____   |

**WORK EXPERIENCE**  
**(Most Recent Experience First)**

| 1. NAME AND ADDRESS OF EMPLOYER  | STARTING POSITION  | ENDING POSITION |        |          |          |  |
|--|--|-----------------|--------|----------|----------|--|
| <p>_____</p> <p>_____</p> <p>_____</p> <p>FROM MO. ____ YR. ____ TO MO. ____ YR. ____</p> <p>PHONE NUMBER<br/>Area Code<br/>(    )</p> | <p>_____</p> <p align="center">SALARY</p> <table border="1"> <tr> <td align="center">Starting</td> <td align="center">Ending</td> </tr> <tr> <td align="center">\$ _____</td> <td align="center">\$ _____</td> </tr> </table> <p align="center">REASON FOR LEAVING</p> | Starting        | Ending | \$ _____ | \$ _____ | <p>_____</p> <p>NAME AND TITLE OF SUPERVISOR</p> <p>_____</p> <p>PHONE NUMBER<br/>Area Code<br/>(    )</p> |
| Starting   | Ending   |                 |        |          |          |  |
| \$ _____   | \$ _____   |                 |        |          |          |  |
| <p>_____</p> <p>_____</p> <p>_____</p> <p>FROM MO. ____ YR. ____ TO MO. ____ YR. ____</p> <p>PHONE NUMBER<br/>Area Code<br/>(    )</p> | <p>_____</p> <p align="center">SALARY</p> <table border="1"> <tr> <td align="center">Starting</td> <td align="center">Ending</td> </tr> <tr> <td align="center">\$ _____</td> <td align="center">\$ _____</td> </tr> </table> <p align="center">REASON FOR LEAVING</p> | Starting        | Ending | \$ _____ | \$ _____ | <p>_____</p> <p>NAME AND TITLE OF SUPERVISOR</p> <p>_____</p> <p>PHONE NUMBER<br/>Area Code<br/>(    )</p> |
| Starting   | Ending   |                 |        |          |          |  |
| \$ _____   | \$ _____   |                 |        |          |          |  |
| <p>_____</p> <p>_____</p> <p>_____</p> <p>FROM MO. ____ YR. ____ TO MO. ____ YR. ____</p> <p>PHONE NUMBER<br/>Area Code<br/>(    )</p> | <p>_____</p> <p align="center">SALARY</p> <table border="1"> <tr> <td align="center">Starting</td> <td align="center">Ending</td> </tr> <tr> <td align="center">\$ _____</td> <td align="center">\$ _____</td> </tr> </table> <p align="center">REASON FOR LEAVING</p> | Starting        | Ending | \$ _____ | \$ _____ | <p>_____</p> <p>NAME AND TITLE OF SUPERVISOR</p> <p>_____</p> <p>PHONE NUMBER<br/>Area Code<br/>(    )</p> |
| Starting   | Ending   |                 |        |          |          |  |
| \$ _____   | \$ _____   |                 |        |          |          |  |
| <p>_____</p> <p>_____</p> <p>_____</p> <p>FROM MO. ____ YR. ____ TO MO. ____ YR. ____</p> <p>PHONE NUMBER<br/>Area Code<br/>(    )</p> | <p>_____</p> <p align="center">SALARY</p> <table border="1"> <tr> <td align="center">Starting</td> <td align="center">Ending</td> </tr> <tr> <td align="center">\$ _____</td> <td align="center">\$ _____</td> </tr> </table> <p align="center">REASON FOR LEAVING</p> | Starting        | Ending | \$ _____ | \$ _____ | <p>_____</p> <p>NAME AND TITLE OF SUPERVISOR</p> <p>_____</p> <p>PHONE NUMBER<br/>Area Code<br/>(    )</p> |
| Starting   | Ending   |                 |        |          |          |  |
| \$ _____   | \$ _____   |                 |        |          |          |  |

MAY WE CONTACT YOUR CURRENT EMPLOYER?  YES  NO

USE THIS SPACE TO DESCRIBE ANY PREVIOUS WORK HISTORY AND/OR TO DETAIL PARTICULAR JOB RESPONSIBILITIES FOR POSITIONS LISTED ABOVE WHICH YOU FEEL MAY BE RELEVANT TO THE JOB FOR WHICH YOU ARE APPLYING.

| RECORD OF EDUCATION                           |  |                |       |           |    |   |                               |
|---|--|----------------|-------|-----------|----|---|-------------------------------|
| NAME AND ADDRESS OF SCHOOL                    |  | Dates Attended |       | Graduated |    | Type of degree/diploma received or expected | Major / Minor Fields of Study |
|   |  | From           | To    | YES       | NO |   |                               |
|   |  | Mo/Yr          | Mo/Yr |           |    |   |                               |
| High School (Last Attended)                   |  |                |       |           |    |   |                               |
|   |  |                |       |           |    |   |                               |
|   |  |                |       |           |    |   |                               |
| Colleges / Universities                       |  |                |       |           |    |   |                               |
|   |  |                |       |           |    |   |                               |
|   |  |                |       |           |    |   |                               |
| Graduate School                               |  |                |       |           |    |   |                               |
|   |  |                |       |           |    |   |                               |
|   |  |                |       |           |    |   |                               |
| Other (Business, Technical, Secretarial, etc) |  |                |       |           |    |   |                               |
|   |  |                |       |           |    |   |                               |
|   |  |                |       |           |    |   |                               |

| PROFESSIONAL REFERENCES (OPTIONAL) |  |
|------------------------------------|--|
| 1.                                 | <p>REFERENCE NAME: _____ TELEPHONE NUMBER: _____</p> <p>ADDRESS: _____</p> <p>DESCRIBE THE NATURE OF YOUR PROFESSIONAL RELATIONSHIP WITH THIS PERSON: _____</p> <p>_____</p> <p>HOW LONG HAVE YOU KNOWN THIS PERSON? _____</p> |
| 2.                                 | <p>REFERENCE NAME: _____ TELEPHONE NUMBER: _____</p> <p>ADDRESS: _____</p> <p>DESCRIBE THE NATURE OF YOUR PROFESSIONAL RELATIONSHIP WITH THIS PERSON: _____</p> <p>_____</p> <p>HOW LONG HAVE YOU KNOWN THIS PERSON? _____</p> |

## BUSINESS CONDUCT POLICY (THIS POLICY APPLIES WORLDWIDE)

|                  |  |  |  |
|------------------|--|--|--|
| (MIDDLE INITIAL) | <p><b>SUMMARY</b><br/>Set forth below is a summary of the provisions of ARAMARK Corporation's Business Conduct Policy. This summary is included as a helpful outline and is not intended to serve as a substitute for the Business Conduct Policy. Employees are expected to read the entire Business Conduct Policy.</p> <p><b>COMPLIANCE AND DISCLOSURE</b><br/><i>The Company takes the Business Conduct Policy very seriously. Compliance with ARAMARK's Business Conduct Policy is required of all employees. In addition, all employees must disclose known or suspected violations of the Business Conduct Policy or of any law or governmental rule or regulation as provided herein.</i></p> <p><b>CONFLICTS OF INTEREST AND RELATED PARTY TRANSACTIONS</b><br/><i>It is ARAMARK policy to prohibit actual, apparent or potential conflicts of interest unless such conflicts are specifically disclosed and approved as provided herein. It is essential that all ARAMARK employees avoid any situation or interest that might interfere with their judgment concerning their responsibilities to ARAMARK.</i></p> <p><b>PUBLIC DISCLOSURE</b><br/><i>As a reporting company, ARAMARK must ensure that its filings and submissions with the Securities and Exchange Commission and other public communications provide full, fair, timely, accurate and understandable disclosure.</i></p> <p><b>COMPLIANCE WITH LAWS</b><br/><i>It is ARAMARK policy to comply with the laws in each country in which ARAMARK conducts business, including, but not limited to, employment, labor and the workplace, environmental, antitrust and securities laws and the United States Foreign Corrupt Practices Act. It is the responsibility of each ARAMARK employee to adhere to the restrictions and standards imposed by those laws and regulations.</i></p> <ul style="list-style-type: none"> <li>• <b>Employment/Equal Opportunity</b><br/><i>ARAMARK is committed to a policy of equal treatment for all employees and prospective employees.</i></li> <li>• <b>Sexual and Other Workplace Harassment</b><br/><i>Sexual and other workplace harassment in any form will not be tolerated. Any employee who feels that he or she has been subjected to sexual or other workplace harassment is required to report the incident immediately.</i></li> <li>• <b>Workplace Violence</b><br/><i>It is ARAMARK policy to promote a safe environment for its employees.</i></li> <li>• <b>Environmental, Health and Safety</b><br/><i>It is ARAMARK policy to comply with applicable environmental, health and safety laws in all countries in which ARAMARK conducts business.</i></li> <li>• <b>Antitrust</b><br/><i>It is ARAMARK policy to comply with all applicable trade and antitrust laws. ARAMARK employees must avoid any action that would be a violation of trade and antitrust laws.</i></li> </ul> | <ul style="list-style-type: none"> <li>• <b>Fair Dealing</b><br/><i>It is ARAMARK policy to compete fairly and honestly. No employee should engage in manipulation, concealment, abuse of privileged information, misrepresentation of material facts or any other intentional unfair-dealing practice.</i></li> <li>• <b>Collusion</b><br/><i>It is ARAMARK policy to determine independently the pricing, commissions and other contractual terms offered to clients or prospective clients.</i></li> <li>• <b>Commercial Bribery and the United States Foreign Corrupt Practices Act (FCPA)</b><br/><i>It is ARAMARK policy to comply with anti-bribery laws and the FCPA in the U.S. and in every jurisdiction in which ARAMARK operates.</i></li> <li>• <b>Copyright Infringement and Software Piracy</b><br/><i>It is ARAMARK policy to respect copyrights owned by others and to use copyrighted materials only as allowed by law or agreement.</i></li> <li>• <b>Insider Trading and Securities Transactions</b><br/><i>It is ARAMARK policy to comply with all applicable securities laws.</i></li> </ul> <p><b>ACCURATE BOOKS AND REPORTING</b><br/><i>It is ARAMARK policy to comply with all applicable laws that require its books and records to reflect accurately the true nature of the transactions represented. No false, artificial or misleading entries shall be made in ARAMARK's books or records by anyone or at anyone's direction for any reason. No unrecorded fund or asset or other improper accounts in ARAMARK's name shall be established or maintained for any reason. There shall be no intentional omission of liabilities from ARAMARK's books and records for any reason.</i></p> <p><b>PROTECTION AND USE OF COMPANY ASSETS</b><br/><i>Employees must respect ARAMARK property. Use of ARAMARK assets, including computers and related information technology assets, must comply with established ARAMARK policies. Inappropriate or unauthorized use of any ARAMARK asset is a violation of the Business Conduct Policy.</i></p> <p><b>GIFTS AND ENTERTAINMENT</b><br/><i>ARAMARK employees must adhere to high ethical standards in dealing with clients, prospects and suppliers. To ensure compliance with laws and to avoid even the appearance of impropriety, ARAMARK has established restrictions on gift and entertainment activity. The cost and nature of gifts and entertainment should be planned and carried out in a way that appropriately and reasonably furthers the conduct of ARAMARK's business.</i></p> <p><b>POLITICAL CONTRIBUTIONS</b><br/><i>Any political contribution or expenditure by or on behalf of ARAMARK must comply with the guidelines in the Business Conduct Policy. It is generally against ARAMARK policy for ARAMARK business units to make, or to reimburse an employee for, any political contribution or expenditure.</i></p> | <p><b>FINDER'S FEES AND REFERRAL FEES</b><br/><i>Payment of finder's fees or referral fees — in cash or in kind — is prohibited without the written approval of the ARAMARK attorney responsible for the business unit.</i></p> <p><b>PRIVACY</b><br/><i>It is ARAMARK policy to protect individual consumer, medical, financial and other sensitive personal information that ARAMARK collects from or maintains concerning its employees or customers to the extent required by applicable privacy and data protection laws, regulations and treaties.</i></p> <p><b>CONFIDENTIALITY</b><br/><i>Employees must maintain the confidentiality of confidential information entrusted to them by ARAMARK or its suppliers, clients and customers, except when disclosure is authorized by the ARAMARK General Counsel's office or is required by law or regulation.</i></p> <p><b>CORPORATE OPPORTUNITIES</b><br/><i>Directors and executive officers are prohibited from taking for themselves personally opportunities that are discovered through the use of corporate property, information or position without the consent of the Audit and Corporate Practices Committee of the ARAMARK Board of Directors. Other employees are prohibited from taking for themselves personally opportunities that are discovered through the use of corporate property, information or position without the consent of the General Counsel's office.</i></p> <p><b>PERSONAL RELATIONSHIPS BETWEEN MANAGERS AND SUBORDINATES</b><br/><i>It is in the best interest of ARAMARK and its employees that all individuals employed in a managerial capacity adhere to the highest professional standards, which include maintaining appropriate personal relationships with subordinates.</i></p> <p><b>OUTSIDE EMPLOYMENT</b><br/><i>An ARAMARK employee's outside activities should not conflict with his/her ARAMARK duties.</i></p> <p><b>RESPONDING TO GOVERNMENT AND OTHER INQUIRIES</b><br/><i>It is ARAMARK policy to cooperate with all reasonable requests concerning ARAMARK's operations from federal, state and municipal government agencies in each country in which ARAMARK conducts business.</i></p> <p><b>MEDIA AND INVESTOR RELATIONS</b><br/><i>In order to ensure professional and consistent handling, employees should refer all requests from the media for comments on ARAMARK's behalf to Corporate Communications or the General Counsel's office. Any request from an industry analyst, or a market researcher or consultant should be referred to Investor Relations.</i></p> <p><b>ILLEGAL SUBSTANCES</b><br/><i>It is ARAMARK policy to maintain a workplace environment free of drug and alcohol abuse.</i></p> |
| (FIRST)          | <b>STATEMENT CERTIFICATION (SIGNATURE OF APPLICANT REQUIRED)</b>   |  |  |
| (LAST)           | <p>I hereby certify that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand and agree that any misrepresentation or omission of facts in my application may be justification for refusal to hire, or termination of employment.</p> <p>I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between ARAMARK or any of its affiliates and me for either employment or for the providing of any benefit. If an employment relationship is established, I understand that my employment can be terminated at any time, for any reason, with or without cause, at the option of either ARAMARK or myself.</p> <p>In signing this form, I certify that I understand all the questions and statements in this application.</p> <p>Further, if granted a position with ARAMARK or any of its affiliates, I will comply with ARAMARK's Business Conduct Policy, a summary of which is printed above.</p>  |  |  |
| (LAST)           | SIGNATURE OF APPLICANT   | DATE   |  |

**Please place an "X" in each box that indicates a day and time that you are available to work.**

|                    | Mon. | Tues. | Wed. | Thurs. | Fri. | Sat. | Sun. |
|--------------------|------|-------|------|--------|------|------|------|
| 6:00-7:00am        |      |       |      |        |      |      |      |
| 7:00-8:00am        |      |       |      |        |      |      |      |
| 8:00-9:00am        |      |       |      |        |      |      |      |
| 9:00-10:00am       |      |       |      |        |      |      |      |
| 10:00-11:00am      |      |       |      |        |      |      |      |
| 11:00am-Noon       |      |       |      |        |      |      |      |
| Noon-1:00pm        |      |       |      |        |      |      |      |
| 1:00-2:00pm        |      |       |      |        |      |      |      |
| 2:00-3:00pm        |      |       |      |        |      |      |      |
| 3:00-4:00pm        |      |       |      |        |      |      |      |
| 4:00-5:00pm        |      |       |      |        |      |      |      |
| 5:00-6:00pm        |      |       |      |        |      |      |      |
| 6:00-7:00pm        |      |       |      |        |      |      |      |
| 7:00-8:00pm        |      |       |      |        |      |      |      |
| 8:00-9:00pm        |      |       |      |        |      |      |      |
| 9:00-10:00pm       |      |       |      |        |      |      |      |
| 10:00-11:00pm      |      |       |      |        |      |      |      |
| 11:00pm - Midnight |      |       |      |        |      |      |      |

Approximately how many hours per week would you like to work: \_\_\_\_\_

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

*Employment consideration is based on the information provided.*



# SELF-IDENTIFICATION FORM FOR APPLICANT FLOW DATA

It is the policy of ARAMARK Corporation to provide equal employment opportunity to all employees and applicants for employment without regard to race, color, religion, national origin, age, sex, gender, pregnancy, disability, sexual orientation, gender identity, genetic information, military status, veteran status (specifically status as a disabled veteran, special disabled veteran, Vietnam Era veteran, recently separated veteran, armed forces service medal veteran, or other protected veteran status), or other classification protected by applicable federal, state or local law.

VARIOUS AGENCIES OF THE UNITED STATES GOVERNMENT REQUIRE EMPLOYERS TO COLLECT INFORMATION ON APPLICANTS. INFORMATION REQUESTED ON THIS SHEET IS FOR PURPOSES OF COMPLIANCE WITH THESE RECORDKEEPING REQUIREMENTS AND TO DETERMINE RECRUITING AND EMPLOYMENT PATTERNS. If you wish to be identified, please provide any of the information requested on this form that you would like to submit. You may submit this information now or at any time in the future. Such information will in no way affect the decision regarding your application for employment. This sheet will be kept confidential and maintained separately from your application form.

Completion of this sheet is voluntary and is not a requirement for employment.

NAME: \_\_\_\_\_

DATE: \_\_\_\_\_

POSITION APPLIED FOR: \_\_\_\_\_

**ETHNICITY/RACE:** *(Please check only one)*

**Hispanic or Latino**  
(Persons of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture or origin regardless of race.)

\* \* \* \* \*

**American Indian or Alaskan Native  
(Not Hispanic or Latino)**  
(Persons having origins in any of the original peoples of North, Central and South America and who maintain tribal affiliation or community attachment.)

**Native Hawaiian or Other Pacific  
Islander (Not Hispanic or Latino)**  
(Persons having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.)

**Asian (Not Hispanic or Latino)**  
(Persons having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)

**White (Not Hispanic or Latino)**  
(People having origins in any of the original people of Europe, the Middle East or North Africa.)

**Black or African American  
(Not Hispanic or Latino)**  
(Persons having origins in any of the black racial groups of Africa.)

**Two or More Races  
(Not Hispanic or Latino)**  
(Persons who identify with more than one of the above races.)

**I do not wish to self-identify**

**GENDER:**

*(Please check only one)*

**Male**

**Female**

**I do not wish to self-identify**

Please return this form with your completed Employment Application to the Human Resources Representative or other contact person at the facility where you submitted your employment application. Thank you.